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## What is CCQ?

The Commission de la construction du Québec (CCQ), created in 1987, is responsible for applying the *Act on Labour Relations, Vocational Training, and Workforce Management in the Construction Industry (Act R-20)*, which provides a legal framework for the industry. It is funded mainly by contributions from the total payroll of workers and employers in the construction industry.

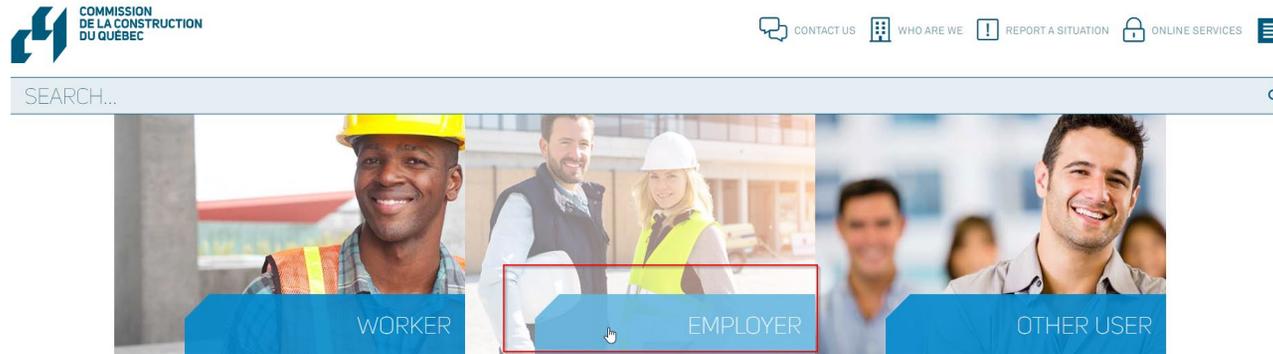
The CCQ determines the pay rates for each employee based on Act R-20 and collective agreements. As a customer, we encourage you to subscribe to CCQ Newsletters to receive notifications for rate changes and other important communication. It is the Client's responsibility to advise the Powerpay Service team about Rate changes; Dayforce does not complete increases on behalf of customers without a formal request.

### Important Items to Note:

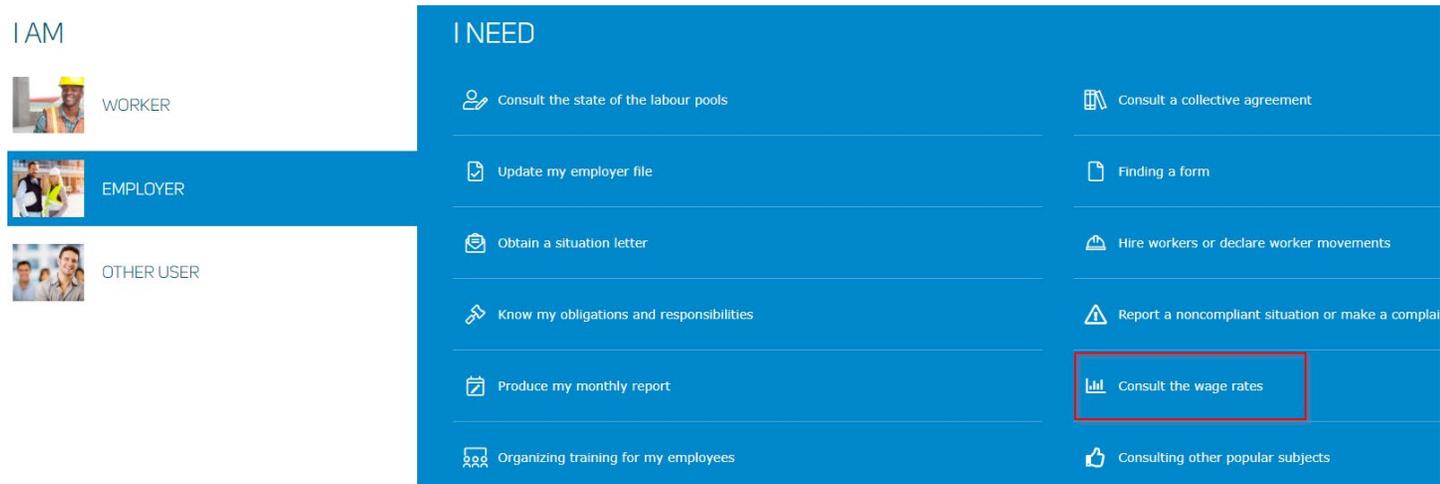
- If your employee has worked only regular non-CCQ hours for a certain pay period, please change the amount of the union (fixed amount \$) to zero for that single payroll run. (Payroll ► Regular Payment ► Deductions & Contributions – Union - This pay only = 0.00)
- The CCQ report produced by Powerpay is not the same one that you submit to the CCQ; the Powerpay report only enables you to check and balance the rates and the amounts of each employee on the payroll, once you have submitted your monthly information on the site CCQ. Please note that your employees are responsible to notify you of any changes to their occupation, skill or union. This report is provided with the last pay period ending date of the month. Navigate in Powerpay to: Reports > Payroll Reports > Additional Reports > click on View, then scroll down to locate CCQ Report information.
- If you must make employee corrections on the payroll, it is best to process the correction on an extra run within the same month that error occurred. If the correction is done on the following month, this may result in inaccurate information in the Powerpay current CCQ report.
- Employees should notify you for competence changes (eg: Apprentice 1 to Apprentice 2); you can go back up to 4 weeks for retro pay. For Union corrections, these adjustments can be made back to the first pay of the year. Please contact your Service Delivery team for assistance.
- Dayforce does not remit CCQ Employee deductions and Employer portions to the CCQ. Powerpay only calculates the amounts; it is the responsibility of clients to do the remittances to the CCQ when processing their CCQ report.
- **Important:** This guide was developed to assist you with CCQ pay rates and Powerpay; the rates in this guide are from when the guide was developed. Always refer to current rates on the CCQ website as they are subject to change.

# Finding Wage Information on CCQ Website

1. Access the CCQ website ([www.ccq.org](http://www.ccq.org)).
2. Click on Employer



3. Click on Consult the wage rates tab



## IMPORTANT

Changes will be made to certain employee pension plan contributions and to the calculation method applied to certain union dues as of December 28, 2025 (January 2026 monthly report).

Consult the new employee pension plan contributions by using the [wage rates tool](#).

Consult the [Union Dues Rates](#) section to find out about changes made to the calculation method applied to certain union dues.

To view wage rates and [social benefits](#), [union dues](#) and [taxable benefits](#), you can either use the [online services](#) or view the current rates by using the tool below.

If you believe that you are not being compensated in accordance with the [collective agreements](#), specifically with respect to overtime pay or travel expenses, [find out how the Commission de la construction du Québec \(CCQ\) can help](#).

If unsure which options to select, please contact the CCQ directly to determine the correct responses.

Please scroll down and start at the section “Tool for finding wage Rates”:

### Wage Rates Tool

*If there is a disparity between the rates displayed in the CCQ's Wage Rates Tool and those given in the official versions of the [collective agreements](#), the latter have priority.*

The screenshot shows the 'Wage Rates Tool' interface. On the left, under the heading 'Date', there are three input fields: 'Year' with the value '2025', 'Month' with the value '10', and 'Day' with the value '15'. On the right, under the heading 'Sector', there is a dropdown menu with a list of options: 'A - GENIE CIVIL ET VOIRIE', 'B - INDUSTRIEL', 'C - INSTITUTIONNEL ET COMMERCIAL', and 'D - RÉSIDENTIEL'. The first option, 'A - GENIE CIVIL ET VOIRIE', is currently selected and highlighted in blue. Below the dropdown menu, there is a blue button with the text 'CONTINU'.

- ▶ **Date:** Enter Current Date: Year, Month and Day
- ▶ **Sector:** identifies the work sector such as Commercial, Residential, etc.  
**Note:** Powerpay is limited to 2 sectors

Click on Continue

- ▶ **Occupation (Trade):** identifies the trade of the Employee; if client has employees in various trade roles (plumber, carpenter, electrician) – the information must be obtained for each trade.
- ▶ **Skills (Skill Level):** determines the skill level of the Employee such as Compagnon, Apprenti 1, etc.
- ▶ **Annexes (Shift):** depending on your Sector, this determines the work shift or type of work such as travail de jour, construction résidentielle lourde, etc.

Occupation

110 Briqueteur-maçon (3 périodes d'apprentissage) ▼

Skills

Occupation ▼

Annexes

All Annexes ▼

CONTINUE

We have provided two examples in this guide on where to find wage/trade information on the CCQ site – one for Commercial and one for Residential; and how to take the CCQ information to set up new employees and/or modify existing employees in Powerpay.

## Commercial

1. Enter the Date Information
2. Select the Secteur from the drop-down list
3. Click on Continue
4. Select the Occupation, Skills and Annexes from the drop-down lists
5. Click on Continue

## Wage Rates Tool

*If there is a disparity between the rates displayed in the CCQ's Wage Rates Tool and those given in the official versions of the [collective agreements](#), the latter have priority.*

**Date**

Year  Month  Day

**Sector**

**CONTINUE**

**Occupation**

**Skills**

**Annexes**

**CONTINUE**

6. Rates and contributions are now available for the current time period based on previous selections for Occupation, Skills and Annexes.
7. Please print a copy to use when entering information in Powerpay.
8. Repeat these steps to obtain wages/trade for other employees.

**\*1**

**Occupation**

110 Briqueteur-maçon (3 périodes d'apprentissage) ▼

**\*2**

**Description of the annexes**

C3 - REGLE GENERALE : TRAVAIL DE JOUR

		C3	
<b>Hourly Rate</b>			
Regular	24.76		\$/hour
Half	37.14		\$/hour
Double	49.52		\$/hour

**\*3**

**Union dues (paid by the employee)**

		Annexes	
		C3	
<b>CSD</b>			
Weekly	12.38		\$/week
Other fees	0.055		\$/hour
<b>CSN</b>			
Weekly	10		\$/week
<b>SQC</b>			
Weekly	10.1		\$/week
<b>CPQMC (Local 0004)</b>			
Weekly	13		\$/week
Other fees	0.025		\$/hour
<b>CPQMC (Local 0007)</b>			
Monthly	30		\$/month
Other fees	0.025		\$/hour
<b>FTQ (Local 0100)</b>			
Weekly	15		\$/week
Remark	MAXIMUM 23 SEM./ANNEE		

## Powerpay – Employee updates

1. To set up employees and include the Wage and contributions; refer to the information printed in the previous step. Unless otherwise noted, update the employee's information as shown below.
2. In Powerpay, navigate to People > People List > + New Hire; update all required fields

Enter some basic information about the new hire.

* First Name	<input type="text" value="Joe"/>	* Last Name	<input type="text" value="Smith"/>
Phone 1	<input type="text" value=""/>	Email 1	<input type="text" value=""/>
Birth Date	<input type="text" value="DD/MM/YYYY"/>	Hire Date	<input type="text" value="15/10/2025"/>

Joe Smith's contact information

Street	<input type="text" value="125 Street Name"/>	City	<input type="text" value="City"/>
Province/State	<input type="text" value="Quebec"/>	Postal/Zip Code	<input type="text" value="H0H0H0"/>
		Country	<input type="text" value="Canada"/>

- 3. Add a Position by clicking on the + Icon, enter the Position Title from #1 Occupation from the CCQ Employee Profile

Position
✕

Add

Position-English	Position-French
<input style="width: 95%; border: 1px solid #ccc;" type="text" value="Brick Layer"/>	<input style="width: 95%; border: 1px solid #ccc;" type="text" value="Briqueur-macon"/>

- 4. Add Department, if applicable and Reports To – default is Payroll Admin

Joe Smith's work assignment information

Position (Mandatory for Quebec) <input style="width: 95%; border: 1px solid #ccc;" type="text" value="Brick Layer"/>	+	* Department <input style="width: 95%; border: 1px solid #ccc;" type="text" value="100-Default"/>
* Reports To <input style="width: 95%; border: 1px solid #ccc;" type="text" value="Payroll Admin"/>		
<span style="background-color: #0056b3; color: white; padding: 5px 15px; border-radius: 3px;">&lt; Previous</span> <span style="background-color: #cccccc; padding: 5px 15px; border-radius: 3px; margin: 0 10px;">Cancel</span> <span style="background-color: #0056b3; color: white; padding: 5px 15px; border-radius: 3px;">Next &gt;</span>		

- 5. Pay Type: CCQ Employees – Hourly EE paid Add'l Accum each pay. Hourly Rate: enter the CCQ rate per hour. Update Province of Employment, E.I. Category and First Day Worked

* Payroll Number <input style="width: 95%; border: 1px solid #ccc;" type="text" value=""/>	* Employee Number <input style="width: 95%; border: 1px solid #ccc;" type="text" value="149"/>	* Province Of Employment <input style="width: 95%; border: 1px solid #ccc;" type="text" value="Quebec"/>
* CPP/QPP Status ⓘ <input style="width: 95%; border: 1px solid #ccc;" type="text" value="Subject to CPP/QPP"/>	* E.I. Category <input style="width: 95%; border: 1px solid #ccc;" type="text" value="Deducts EI; ER Rate 1.4"/>	
* Pay Type <input style="width: 95%; border: 1px solid #ccc;" type="text" value="Hourly paid Add'l Accum each pay"/>	First Day Worked <input style="width: 95%; border: 1px solid #ccc;" type="text" value="15/10/2025"/>	
Hourly Rate <input style="width: 95%; border: 1px solid #ccc;" type="text" value="\$ 24.760"/>	Annual Earnings \$51500.80	

6. Enter SIN, Update Federal and Provincial Tax Exemptions

Joe Smith's tax information

SIN

I have validated the SIN

\* Federal Tax Exemption  
 Apply Basic Amount  
 Apply Specific Amount \$

\* Provincial Tax Exemption  
 Apply Basic Amount  
 Apply Specific Amount \$   
 Not applicable - Employee works in USA or other

7. Update Vacation Pay Accumulator and Rate.

Auto Stat Pay – **Important:** Rate is set by CCQ; Vacation and Statutory Holiday % paid out on each pay

Joe Smith's entitlements information

\* Vacation Pay Accumulator \* Rate (%)

\* Auto Stat Pay \* Rate (%)

8. Enter Banking information, unless Employees will complete as part of onboarding.

Joe Smith's Banking Information

Priority  ⓘ  Enabled Financial Institution  
Primary

Transit Number Account Number

- 9. Review employee summary click on Save
- 10. If applicable, create Employee Self Service Setup. Uncheck Create Self Service User if access will be released at later time.

Joe Smith's Self Service setup

Enter an email address to create a Self Service account and send access information.

Create Self Service User

\* Username  \* Email 1

You must provide your employees with their employee number so Service setup.  
Employee Number: 149

- 11. Click on Employee's Name on People List, update Work Assignment – Full or Part Time
- 12. Click on Compensation Tab, update Provincial Safety Plans:  
 Select Default Plan Applicable if employee regularly works CCQ hours.  
 Select Not Subject to CSST - .000% if the employees works regular non CCQ hours.

**Provincial Safety Plans**

\* Type

\* Plan

\* QPIP (Quebec Parental Insurance Plan)  
 Not Applicable  
 Quebec Status

Default Plan - 11.770%  
 Not Subject to CSST - .000%

- 13. Update Distribution and Costing. Select the Region and Union for the Employee from the drop-down list.

**Distribution and Costing**

Last modified by

\* Department

Region

Union

ID Field #3

Powerpay – Regular Payment > Permanent Rates, Factors, Earnings

1. In Powerpay, navigate to: Payroll > Regular Payment > Permanent Rates, Factors, Earnings
2. Refer to your CCQ Employee information print out; enter the hourly rates according to the Employee's sector.

The screenshot displays two parts of the Powerpay interface. The top part is a table titled 'Hourly Rate' with a red border. A red box labeled '\*2' is positioned to its left. The table has three rows: 'Regular' with a rate of 24.76, 'Half' with a rate of 37.14, and 'Double' with a rate of 49.52. All rates are in '\$/hour'. Below the table is a breadcrumb trail: 'Payroll > Regular Payment > Permanent Rates, Factors, Earnings'. The bottom part is the 'Employee Level' form, which includes a 'Permanent Rates' section with a table of input fields. A red arrow points from the 'Regular' row of the 'Hourly Rate' table to the 'CCQ HRS.COM.' field in the 'Permanent Rates' table. A blue arrow points from the 'Half' row to the 'CCQ 1/2 COM.' field. A green arrow points from the 'Double' row to the 'CCQ DBL.COM.' field.

Hourly Rate		
Regular	24.76	\$/hour
Half	37.14	\$/hour
Double	49.52	\$/hour

Payroll > Regular Payment > Permanent Rates, Factors, Earnings

Employee Level

Permanent Rates

Description	Rate
PRIME CHEF EQ.R	<input type="text" value="0.000"/>
PRIME CHEF EQ.C	<input type="text" value="0.000"/>
CCQ HRS RESI.	<input type="text" value="0.000"/>
CCQ 1/2 RESI.	<input type="text" value="0.000"/>
CCQ DBL.RESI.	<input type="text" value="0.000"/>
CCQ HRS.COM.	<input type="text" value="24.760"/>
CCQ 1/2 COM.	<input type="text" value="37.140"/>
CCQ DBL.COM.	<input type="text" value="49.520"/>

Powerpay – Regular Payment > Deductions & Contributions

1. In Powerpay, navigate to: Payroll > Regular Payment > Deductions & Contributions.
2. Refer to your CCQ Employee information print out; using the table below and/or the screenshots following this table (color coded to match) as a guide to enter the correct CCQ amounts from your print out (amounts may not match the examples provided) into the corresponding fields in Powerpay.

CCQ Information	Rate		Powerpay Code Name	Rate
<b>Social Advantage: employee's share (retirement)</b>	\$1.536/hour	→	EE.SO.RET.COM (33E)	1.5360
<b>Social Advantage: total employer's part</b>	\$6.25/hour	→	ER.SO.RET.COM (33R)	6.2500
<b>Social Advantage: Taxable Benefits</b>	\$2.499/ hour	→	AV.IMP.COM (52R)	2.4990
<b>Social Advantage:Employee's Part (insurance)</b>	\$0.2300/ hour	→	CCQ ASS EE (25E)	0.2300
<b>Insurance Tax</b>	9 % of insurance amount (employee's part 0.2300 x 9%=0.0207)	→	CCQ TAXE EE (26E)	0.0207
<b>Training Fund (optional-employer)</b>	\$0.20/hour	→	TRAINING (41R)	0.2000
<b>Safety Equipment</b>	\$0.60/hour	→	EQ.SEC.COMM (24E)	-0.6000 ENTER AS NEGATIVE \$
<b>Sectoral Contribution</b>	\$0.02/hour	→	C.SEC (74E)	0.0200
<b>Day off and Paid Holidays</b>	13.00 % of contributory salary	→	VAC.DED (22E)	13.00
<b>Deduction (minimum 10,00\$): employee's part</b>	\$0.75 (salary + paid holidays)	→	PREL.EE (73E)	0.75
<b>Deduction (minimum 10,00\$): employer's part</b>	\$0.75 (salary + paid holidays)	→	PREL.ER (73R)	0.75
<b>Union Dues CSD: weekly, paid by the employee</b>	\$12.38/week	→	SYND \$ (71E)	12.3800
<b>Union Dues CSD: other fees, paid by the employee</b>	\$0.055/hour	→	SYND.C/HR COM (75E)	0.0550
<b>Social Avantages (Sum of) :</b> Employee's share (retirement) + Employer's share (retirement)	1.536 + 3.57= 5.106	→	F.EQUIV.COM (34R)	5.1060
<b>SEM. TRAV:</b> Semaine de travail par employé, la valeur est toujours 1	1,0000	→	SEM.TRAV. (23R)	1,0000

Social advantage		
employee's share (retirement)	1.536	\$/hour
employer's part (retirement)	3.57	\$/hour
employee's part (insurance)	0.23	\$/hour
employer's part (insurance)	2.68	\$/hour
Total employee's part	1.766	\$/hour
Total employer's part	6.25	\$/hour
Total share of salary and employee	8.016	\$/hour
Taxable benefits	2.499	\$/hour
Qualification fund (1)		
	0	\$/hour
Training funds (1)		
	0.2	\$/hour
Safety equipment (2)		
	0.6	\$/hour
Sectoral contribution (3)		
	0.02	\$/hour

Insurance tax	9	% of insurance amount
Dayoff and paid holidays (1)	13	% of contributory salary
Compensation Fund (1)	0.02	\$/hour
Sampling (minimum 10\$)		
employee's part	0.75	% of total (salary + paid holidays)
employer's part	0.75	% of total (salary + paid holidays)

Union dues (paid by the employee)		
	Annexes	
<b>*3</b>	C3	
CSD		
Weekly	12.38	\$/week
Other fees	0.055	\$/hour

Payroll ▶ Regular Payment ▶ Deductions & Contributions

Employee Deductions	
+ ADVANCE (11E)	Permanent Value
+ EQ.SEC.RESI. (21E)	Permanent Value
+ VAC.DED (22E)	Permanent Value 13.00
+ EQ.SEC.COMM. (24E)	Permanent Value -0.6000
CCQ ASS EE (25E)	Permanent Value 0.2300
CCQ TAX ASS (26E)	Permanent Value 0.0207
+ EE.SOC.RESI. (31E)	Permanent Value
+ EE.SO.RET.COM (33E)	Permanent Value 1.5360
+ SYND \$ (71E)	Permanent Value 12.38
+ SYND C/HR RESI (72E)	Permanent Value
+ PREL.EE (73E)	Permanent Value 0.75
+ C.SEC. (74E)	Permanent Value 0.0200
+ SYND C/HR COM. (75E)	Permanent Value 0.0550

Always Negative

25E x 9% = 26E

Social advantage		
employee's share (retirement)	1.536	\$/hour
employer's part (retirement)	3.57	\$/hour
employee's part (insurance)	0.23	\$/hour
employer's part (insurance)	2.68	\$/hour
Total employee's part	1.766	\$/hour
Total employer's part	6.25	\$/hour
Total share of salary and employee	8.016	\$/hour
Taxable benefits	2.499	\$/hour
Qualification fund (1)		
	0	\$/hour
Training funds (1)		
	0.2	\$/hour
Safety equipment (2)		
	0.6	\$/hour
Sectoral contribution (3)		
	0.02	\$/hour

Insurance tax	9	% of insurance amount
Dayoff and paid holidays (1)	13	% of contributory salary
Compensation Fund (1)	0.02	\$/hour
Sampling (minimum 10\$)		
employee's part	0.75	% of total (salary + paid holidays)
employer's part	0.75	% of total (salary + paid holidays)

Payroll ▶ Regular Payment ▶ Deductions & Contributions

### Employer Contributions

* SEM.TRAV. (23R)	Week worked by employee = Always value of 1	Permanent Value 1.0000
* ER.SOC.RESI. (31R)		Permanent Value 
* F.EQUIV.RESI. (32R)		Permanent Value 
* ER.SO.RET.COM (33R)		Permanent Value 6.2500
* F.EQUIV.COM. (34R)	F. EQUIV.COM = Employee's share (retirement) + Employer's share (retirement) [1.536 + 3.57= 5.106]	Permanent Value 5.106
* TRAINING (41R)		Permanent Value 0.2000
* AV.IMP.RESI. (51R)		Permanent Value 
* AV.IMP.COM. (52R)		Permanent Value 2.4990
* PREL.ER (73R)		Permanent Value 0.75
* C.SEC.RES (76R)		Permanent Value 

## Residential

1. Enter the Date Information
2. Select the Secteur from the drop-down list
3. Click on Continue

### Wage Rates Tool

If there is a disparity between the rates displayed in the CCQ's Wage Rates Tool and those given in the official versions of the [collective agreements](#), the latter have priority.

Date

Year  Month  Day

Sector

4. Select the Occupation, Skills and Annexes from the drop-down lists
5. Click on Continue

Occupation

Skills

Annexes

1. Rates and contributions are now available for the current time period based on previous selections for Occupation, Skills and Annexes.
2. Please print a copy to use when entering information in Powerpay.
3. Repeat these steps to obtain wages/trade for other employees.

**\*4** Occupation  
 110 Briqueteur-maçon (3 périodes d'apprentissage) ▼

<b>Occupation</b>	<b>Briqueteur-maçon</b>
<b>Skills</b>	Apprenti 1
<b>Sector</b>	RÉSIDENTIEL

**Description of the annexes**  
 R - CONSTRUCTION RESIDENTIELLE LEGERE

**\*5**

	R	
<b>Hourly Rate</b>		
Regular	23.02	\$/hour
Half	34.53	\$/hour
Double	N/A	\$/hour
<b>Social advantage</b>		
employee's share (retirement)	1.182	\$/hour
employer's part (retirement)	3.57	\$/hour
employee's part (insurance)	0.23	\$/hour
employer's part (insurance)	2.5	\$/hour
Total employee's part	1.412	\$/hour
Total employer's part	6.07	\$/hour
Total share of salary and employee	7.482	\$/hour
Taxable benefits	2.364	\$/hour

**\*6**

<b>Union dues (paid by the employee)</b>		
	Annexes	
	R	
<b>CSD</b>		
Weekly	11.51	\$/week
Other fees	0.055	\$/hour
<b>CCN</b>		
Weekly	10	\$/week
<b>SQC</b>		
Weekly	10.1	\$/week
<b>CPQMC (Local 0004)</b>		
Weekly	13	\$/week
Other fees	0.025	\$/hour
<b>CPQMC (Local 0007)</b>		
Monthly	30	\$/month
Other fees	0.025	\$/hour
<b>FTQ (Local 0100)</b>		
Weekly	15	\$/week
Remark	MAXIMUM 23 SEM./ANNEE	

### Powerpay – Employee updates

1. To set up employees and include the wage and contributions; refer to the information printed in the previous step. Unless otherwise noted, update the employee’s information as shown below.
2. Using steps outlined previously starting on Page 8, add new hire.

### Powerpay – Regular Payment > Permanent Rates, Factors, Earnings

1. In Powerpay, navigate to: Payroll > Regular Payment > Permanent Rates, Factors, Earnings
2. Refer to your CCQ Employee information print out; enter the hourly rates according to the Employee’s sector.

The screenshot displays two tables in the Powerpay system. The top table, titled "Employee Level", is enclosed in a red border and contains the following data:

Hourly Rate		
Regular	23.02	\$/hour
Half	34.53	\$/hour
Double	N/A	\$/hour

The bottom table, titled "Permanent Rates", lists various rate categories and their corresponding values:

Description	Rate
PRIME CHEF EQ.R	0.000
PRIME CHEF EQ.C	0.000
CCQ HRS RESI.	23.020
CCQ 1/2 RESI.	34.530
CCQ DBL.RESI.	0.000
CCQ HRS.COM.	0.000
CCQ 1/2 COM.	0.000
CCQ DBL.COM.	0.000

Colored arrows indicate data flow: a blue arrow points from the "Regular" rate (23.02) to the "CCQ HRS RESI." rate (23.020); a red arrow points from the "Half" rate (34.53) to the "CCQ 1/2 RESI." rate (34.530); and a green arrow points from the "Double" rate (N/A) to the "CCQ HRS.COM." rate (0.000).

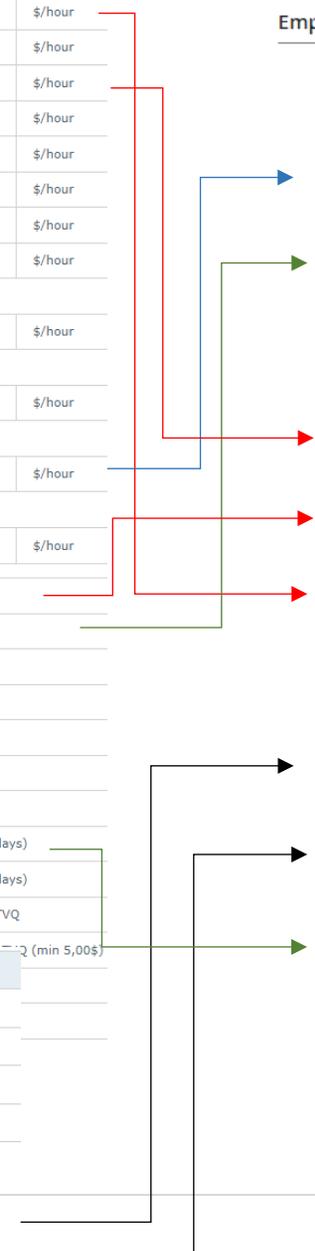
Powerpay – Regular Payment > Deductions & Contributions

1. In Powerpay, navigate to: Payroll > Regular Payment > Deductions & Contributions.
2. Refer to your CCQ Employee information print out; using the table below and/or the screenshots following this table (color coded to match) as a guide to enter the correct CCQ amounts from your print out (amounts may not match the examples provided) into the corresponding fields in Powerpay.

CCQ Information	Rate		Powerpay Code Name	Rate
<b>Social Advantage: employee's share (retirement)</b>	\$1.182/hour	→	EE.SEC.RESI (31E)	1.182
<b>Social Advantage: total employer's part</b>	\$6.070/hour	→	ER.SOC.RESI (31R)	6.070
<b>Social Advantage: Taxable Benefits</b>	\$2.364/hour	→	AV.IMP.RESI (51R)	2.364
<b>Social Advantage: Employee's Part (insurance)</b>	0.2300 \$/hour	→	CCQ ASS EE (25)E	0.2300
<b>Insurance Tax</b>	9 % of insurance amount (employee's part 0.2300 x 9%=0.0207)	→	CCQ TAXE EE (26)E (25E x 9% = 26E)	0.0207
<b>Training Fund (optional-employer)</b>	\$0.20/hour	→	TRAINING (41R)	0.2000
<b>Safety Equipment</b>	\$0.60/hour	→	EQ.SEC.RESI (21E)	-0.6000 ENTER AS NEGATIVE \$
<b>Sectoral Contribution</b>	\$0.043/hour	→	C.SEC.RES (76R)	0.0430
<b>Day off and Paid Holidays</b>	13.00 % of contributory salary	→	VAC.DED (22E)	13.00
<b>Deduction (minimum 10,00\$): employee's part</b>	\$0.75 (salary + paid holidays)	→	PREL.EE (73E)	0.75
<b>Deduction (minimum 10,00\$): employer's part</b>	\$0.75 (salary + paid holidays)	→	PREL.ER (73R)	0.75
<b>Union Dues, C3; CSD: weekly, paid by the employee</b>	\$11.51/week	→	SYND.\$ (71E)	11.51
<b>Union Dues, C3; CSD: other fees, paid by the employee</b>	\$0.055/hour	→	SYND.C/HR RESI (72E)	0.0550
<b>Social Avantages (Sum of) : Employee's share (retirement) + Employer's share (retirement)</b>	1.182 + 3.570= 4.752	→	F.EQUIV.RESI (32R)	4.752
<b>SEM. TRAV: Work week per employee, the value is always 1</b>	1.0000	→	SEM.TRAV. (23R)	1.0000

Social advantage		
employee's share (retirement)	1.182	\$/hour
employer's part (retirement)	3.57	\$/hour
employee's part (insurance)	0.23	\$/hour
employer's part (insurance)	2.5	\$/hour
Total employee's part	1.412	\$/hour
Total employer's part	6.07	\$/hour
Total share of salary and employee	7.482	\$/hour
Taxable benefits	2.364	\$/hour
Qualification fund (1)		
	0	\$/hour
Training funds (1)		
	0.2	\$/hour
Safety equipment (2)		
	0.6	\$/hour
Sectoral contribution (3)		
	0.043	\$/hour
<b>Insurance tax</b>	9	% of insurance amount
<b>Dayoff and paid holidays (1)</b>	13	% of contributory salary
<b>Compensation Fund (1)</b>	0.02	\$/hour
Voluntary participation fees for the employee benefit plan (4)		
employee's part	0.075	\$/hour
employer's part	0.075	\$/hour
Sampling (minimum 10\$)		
employee's part	0.75	% of total (salary + paid holidays)
employer's part	0.75	% of total (salary + paid holidays)
<b>Annual contribution A.E.C.Q. (1)</b>	230	\$/year + applicable TPS and TVQ
<b>Union dues (paid by the employee)</b>		
	<b>Annexes</b>	
	<b>R</b>	
<b>CSD</b>		
Weekly	11.51	\$/week
Other fees	0.055	\$/hour

Employee Deductions	
+ ADVANCE (11E)	Permanent Value [ ]
+ EQ.SEC.RESI. (21E)	Permanent Value -0.6000
+ VAC.DED (22E)	Permanent Value 13.00
+ EQ.SEC.COMM. (24E)	Permanent Value [ ]
CCQ ASS EE (25E)	Permanent Value 0.2300
CCQ TAX ASS (26E)	Permanent Value 0.0207
+ EE SOC.RESI. (31E)	Permanent Value 1.182
+ EE.SO.RET.COM (33E)	Permanent Value [ ]
+ SYND \$ (71E)	Permanent Value 11.51
+ SYND C/HR RESI (72E)	Permanent Value 0.0550
+ PREL.EE (73E)	Permanent Value 0.75
+ C.SEC. (74E)	Permanent Value [ ]
+ SYND C/HR COM. (75E)	Permanent Value [ ]



Always Negative

25E x 9% = 26E

Social advantage		
employee's share (retirement)	1.182	\$/hour
employer's part (retirement)	3.57	\$/hour
employee's part (insurance)	0.23	\$/hour
employer's part (insurance)	2.5	\$/hour
Total employee's part	1.412	\$/hour
Total employer's part	6.07	\$/hour
Total share of salary and employee	7.482	\$/hour
Taxable benefits	2.364	\$/hour
Qualification fund (1)		
	0	\$/hour
Training funds (1)		
	0.2	\$/hour
Safety equipment (2)		
	0.6	\$/hour
Sectoral contribution (3)		
	0.043	\$/hour
<b>Insurance tax</b>	9	% of insurance amount
<b>Dayoff and paid holidays (1)</b>	13	% of contributory salary
<b>Compensation Fund (1)</b>	0.02	\$/hour
Voluntary participation fees for the employee benefit plan (4)		
employee's part	0.075	\$/hour
employer's part	0.075	\$/hour
Sampling (minimum 10\$)		
employee's part	0.75	% of total (salary + paid holidays)
employer's part	0.75	% of total (salary + paid holidays)
<b>Annual contribution A.E.C.Q. (1)</b>	230	\$/year + applicable TPS and TVQ
<b>Hourly contribution A.E.C.Q. (1)</b>	0.03	\$/hour + applicables TPS and TVQ (min 5,00\$)
<b>Applicable TPS</b>	5	%
<b>Applicable TVQ</b>	9.975	%

### Employer Contributions

* SEM.TRAV. (23R)	Week worked by employee = Always value of 1	Permanent Value	1.0000
* ER.SOC.RESI. (31R)		Permanent Value	6.070
* F.EQUIV.RESI. (32R)	F. EQUIV.RESI = Employee's share (retirement) + Employer's share (retirement) [1.182 + 3.57= 4.752]	Permanent Value	4.752
* ER.SO.RET.COM (33R)		Permanent Value	
* F.EQUIV.COM. (34R)		Permanent Value	
* TRAINING (41R)		Permanent Value	0.2000
* AV.IMP.RESI. (51R)		Permanent Value	2.3640
* AV.IMP.COM. (52R)		Permanent Value	
* PREL.ER (73R)		Permanent Value	0.75
* C.SEC.RES (76R)		Permanent Value	0.0430

## Powerpay Produced CCQ Report

As a member of the CCQ, you are required to supply the CCQ with a monthly report of your construction activities. Refer to the following CCQ Links for additional information: Do you know your [obligations](#)? Do you know how to fill out your [monthly report](#)?

Below is an example of the CCQ Report created by Powerpay which can be used to determine hours worked and paid to your employees.

### Sommaire des TEF

SOMMAIRE DE TEF	PAGE 1	CONTRE-ORDRES / RAPPEL 1-800-667-7867			
NO ER 9-XXXX REF 133	JUIN 29 2017				

LES EFFETS QUI SUIVENT ONT ETE DEPOSES DANS LES COMPTES MENTIONNES. VEUILLEZ VERIFIER IMMEDIATEMENT CETTE LISTE ET LES TOTAUX DE CONTROLE QUI L'ACCOMPAGNENT. PRENEZ SOIN D'INFORMER CERIDIAN SANS TARDER ADVENANT LA NECESSITE DE CORRIGER UNE DONNEE OU DE SUPPRIMER UN EFFET. POUR FAIRE SUPPRIMER UN EFFET OU POUR DEMANDER UN CONTRE-ORDRE DE PAIEMENT, VEUILLEZ PROCEDER AVANT MIDI, HEURE DE WINNIPEG, ET CE, LE JOUR OUVRABLE PRECEDANT LA DATE QUI FIGURE SUR LE VIREMENT.  
A TITRE D'EMPLOYEUR, VOUS DEVEZ VERIFIER L'EXACTITUDE DE L'ENSEMBLE DES DONNEES FIGURANT SUR LE VIREMENT, Y COMPRIS LES NUMEROS DE L'ETABLISSEMENT BANCAIRE, DE DOMICILIATION ET DE COMPTE.

NO. NOM	SEQUENCE	MONTANT	BANQUE	COMPTE	
0001 EMPLOYEE 1	N1206-306	1,071.41	004 43731	XXXXXXXX	TD Bank
0002 EMPLOYEE 2	N1206-307	144.67	004 43731	XXXXXXXX	TD Bank
0004 EMPLOYEE 4	N1206-308	725.01	003 08111	XXXXXXXX	Royal Bank
0011 EMPLOYEE 11	N1206-309	669.21	815 00028	XXXXXXXX	Caisse Desjardin
0013 EMPLOYEE 13	N1206-310	406.25	002 83311	XXXXXXXX	Scotia Bank
0016 EMPLOYEE 16	N1206-311	721.13	004 42801	XXXXXXXX	TD Bank
0022 EMPLOYEE 22	N1206-312	672.20	001 01681	XXXXXXXX	Bank of Montreal
0023 EMPLOYEE 23	N1206-313	708.12	006 11331	XXXXXXXX	National Bank
0026 EMPLOYEE 26	N1206-314	616.87	815 10022	XXXXXXXX	Caisse Desjardin
0028 EMPLOYEE 28	N1206-315	288.07	815 30321	XXXXXXXX	Caisse Desjardin
0029 EMPLOYEE 29	N1206-316	265.57	815 00006	XXXXXXXX	Caisse Desjardin
0030 EMPLOYEE 30	N1206-317	482.51	004 42761	XXXXXXXX	TD Bank

COMPANY NAME	6,771.02	12 PAIEMENTS	TOTAL CONTROL VIREMENT	#####
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			<b>*1, *4</b> METIER	<b>SYND*3, *6</b>	REGION	SIN	
1-0003	EMPLOYEE 3		100	200/C3	CPQMC	08	999-999-999
	STREET ADDRESS						
	CITY	QC	J0T 2B0				
2-0004	EMPLOYEE 4		100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS						
	LAVAL	QC	H7A 4E4				
3-0005	EMPLOYEE 5		100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS						
	ILE BIZARD	QC	H9C 2J5				
7-0009	EMPLOYEE 9		100	200/C3	CSN	00	999-999-999
	STREET ADDRESS						
	LONGUEUIL	QC	J4G 1H9				
0-0010	EMPLOYEE 10		100	200/C3	CPQMC	00	999-999-999
	STREET ADDRESS						
	LASALLE	QC	H8N 1B2				
1-0011	EMPLOYEE 11		100	200/C3	SQC	08	999-999-999
	STREET ADDRESS						
	TERREBONNE	QC	J7M 2C1				
2-0012	EMPLOYEE 12		100	200/C3	CSN	08	999-999-999
	STREET ADDRESS						
	MIRABEL	QC	J7J 0J1				
3-0013	EMPLOYEE 13		100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS						
	LAVAL	QC	H7N 5H2				
4-0014	EMPLOYEE 14		100	200/C3		08	999-999-999
	STREET ADDRESS						
	MONTREAL	QC	H2B 2N8				
5-0015	EMPLOYEE 15		100	200/C3	FTQ	08	259-272-441
	STREET ADDRESS						
	MONTPELLELIER	QC	J0V 1M0				
6-0016	EMPLOYEE 16		100	200/C3	CPQMC	08	999-999-999
	STREET ADDRESS						
	LAVAL	QC	H7G 1W5				

7-0017	EMPLOYEE 17	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	MONTREAL	QC	H2N 1E4			
3-0021	EMPLOYEE 21	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	SAINT-HUBERT	QC	J4T 1P2			
4-0022	EMPLOYEE 22	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	MONTREAL	QC	H1Z 3V2			
5-0023	EMPLOYEE 22	100	200/C3	CPQMC	08	999-999-999
	STREET ADDRESS					
	MONTREAL	QC	H3S 1K8			
6-0024	L EMPLOYEE 24	100	200/C3	CSN	08	999-999-999
	STREET ADDRESS					
	MONTREAL	QC	H2T 1X2			
7-0025	L LABAO HELDER HL	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	ST-LIN	QC	J5M 0G8			
8-0026	ROY ALAIN AR	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	MIRABEL	QC	J7N 2Z4			
9-0027	RIVAS KEVIN KR	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	LAVALTRIE	QC	J5T 1G4			
A-0028	DUFORT STEPHANE SD	100			08	999-999-999
	STREET ADDRESS					
	SAINTE-JULIENNE	QC	J0K 2T0			
0-0029	DAGENAIS STEPHANE SD	100	200/C3	FTQ	08	999-999-999
	STREET ADDRESS					
	ST-ROCH-DE-L'ACHIG	QC	J0K 3H0			
4-0030	GAUTHIER JEAN JG	100	200/C3	SQC	08	999-999-999
	STREET ADDRESS					
	MONTREAL	QC	H2K 1L4			
22	REPORT TOTALS					

			SEM. TRAV.	CCQ. REG.	CCQ OT	CCQ DT	TOTAL HRS.	SALAIRE
1-0003	EMPLOYEE 3	100	2.00	58.50			58.50	2130.57
2-0004	EMPLOYEE 4	100	4.00	104.00			104.00	3803.52
1-0011	EMPLOYEE 11	100	3.00	112.00			112.00	4100.16
3-0013	EMPLOYEE 13	100	3.00	84.50			84.50	2165.19
6-0016	EMPLOYEE 16	100	3.00	56.00		8.50	64.50	2679.78
4-0022	EMPLOYEE 22	100	3.00	73.00			73.00	2260.08
5-0023	EMPLOYEE 23	100	1.00	40.00			40.00	1260.80
8-0026	EMPLOYEE 26	100	4.00	104.00		11.50	115.50	4642.50
A-0028	EMPLOYEE 28	100	3.00	81.00			81.00	1215.00
0-0029	EMPLOYEE 29	100	1.00	10.00			10.00	370.80
4-0030	EMPLOYEE 30	100	1.00	24.00			24.00	756.48
11	REPORT TOTALS		28.00	747.00		20.00	767.00	25384.88

COT SYND

1-0003	EMPLOYEE 3	100	23.91
2-0004	EMPLOYEE 4	100	80.00
1-0011	EMPLOYEE 11	100	60.00
3-0013	EMPLOYEE 13	100	45.00
6-0016	EMPLOYEE 16	100	35.24
4-0022	EMPLOYEE 22	100	45.00
5-0023	EMPLOYEE 23	100	10.86
8-0026	EMPLOYEE 26	100	80.00
0-0029	EMPLOYEE 27	100	20.00
4-0030	EMPLOYEE 28	100	9.75
10	REPORT TOTALS		409.76

			Équipement de sécurité Always Negative value	Congés et jours fériés payés	Avantages sociaux part du salarié (retraite)	Prélèvement part du salarié	Contribution sectorielle
			EQ.SEC	VAC DED	EE SOC	PREL EE	C.SEC.EE
1-0003	EMPLOYEE 3	100	-32.18	276.97	168.53	18.06	1.17
2-0004	EMPLOYEE 4	100	-57.20	494.46	300.86	32.24	2.08
1-0011	EMPLOYEE 11	100	-61.60	533.01	324.34	34.76	2.24
3-0013	EMPLOYEE 13	100	-46.48	281.48	171.24	18.35	1.69
6-0016	EMPLOYEE 16	100	-35.48	348.37	187.28	22.72	1.29
4-0022	EMPLOYEE 22	100	-40.16	293.81	180.14	19.15	1.46
5-0023	EMPLOYEE 23	100	-22.00	163.90	99.72	10.69	.80
8-0026	EMPLOYEE 26	100	-63.54	603.52	333.84	39.34	2.31
A-0028	EMPLOYEE 28	100		157.95	235.04		
0-0029	EMPLOYEE 29	100	-5.50	48.20	29.33	3.14	.20
4-0030	EMPLOYEE 30	100	-13.20	98.34	59.83	6.41	.48
11	REPORT TOTALS		-377.34	3300.01	2090.15	204.86	13.72

			ER SOC	F.EQUIV	MED CCQ	PREL ER	FORMAT.	C.SEC.ER
			Avantages sociaux <i>total</i> part de l'employeur (retraite)	Avantages Sociaux ( <i>Sum of</i> ) : Part du salarié (retraite) + Part de l'employeur (retraite)		Prélèvement part de l'employeur	Fonds de formation	Contribution sectorielle
1-0003	EMPLOYEE 3	100	371.77	406.92	153.62	18.06	8.78	
2-0004	EMPLOYEE 4	100	660.92	726.10	275.83	32.24	15.60	
1-0011	EMPLOYEE 11	100	711.76	782.66	297.76	34.76	16.80	
3-0013	EMPLOYEE 13	100	474.47	453.05	224.63	18.35	12.68	
6-0016	EMPLOYEE 16	100	409.90	451.80	172.57	22.72	9.68	
4-0022	EMPLOYEE 22	100	409.90	423.60	195.24	19.15	10.96	
5-0023	EMPLOYEE 23	100	224.60	233.12	109.60	10.69	6.00	
8-0026	EMPLOYEE 26	100	734.01	805.77	305.70	39.34	17.34	
A-0028	EMPLOYEE 28	100	514.76	455.73	174.34			
0-0029	EMPLOYEE 29	100	63.55	70.68	27.40	3.14	1.50	
4-0030	EMPLOYEE 30	100	134.76	139.87	65.76	6.41	3.60	
11	REPORT TOTALS		4710.40	4949.30	2002.45	204.86	102.94	